

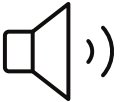


Institute for Home Visiting Workforce
Development and Jackie Walorski Center for
Evidence-Based Case Management
Professional Development Workstream
Supervisor Competencies

Cómo activar el audio de traducción

How to Enable Language Interpretation

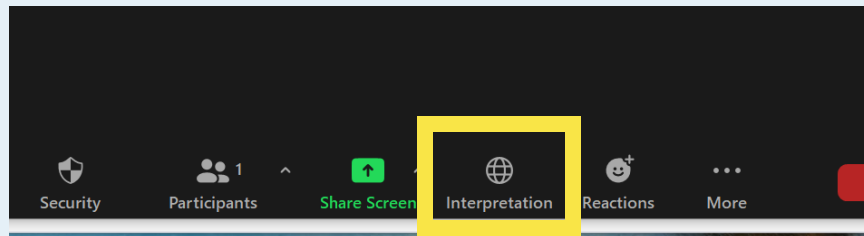
- ¡Debe unirse al audio de la reunión a través del audio de su computadora!
- You must join the meeting audio through your computer!



1

Seleccionar “**traducción**” en la parte inferior de la pantalla.

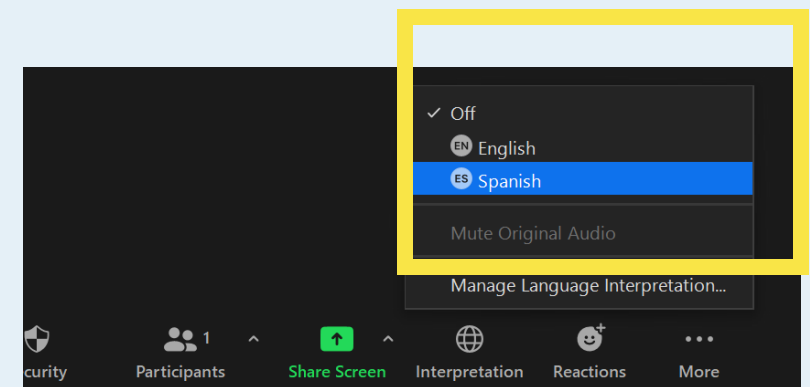
Click “**Interpretation**” at the bottom of your screen



2

Seleccionar “**español**” [o “**inglés**”]

Click “**Spanish**” [or **English**]



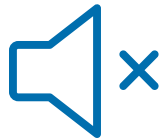
Participation Reminders



Join by computer audio (preferred) or phone.



Please use the Q&A box to submit comments and questions.



Please mute your computer speakers if you have joined by phone and hear an echo.



We are recording today's webinar.



Use the Q&A feature to reach out support team



Links to polls and feedback opportunities will be dropped in the chat box.

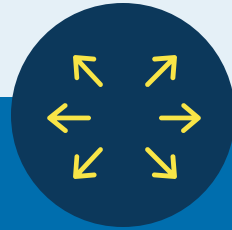
Disclaimer

This project is supported by the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) under the Maternal and Child Health Bureau as part of an award totaling \$4,499,239.00 with 0 percent financed with non-governmental sources. The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement, by HRSA, HHS, or the U.S. Government. For more information, please visit [HRSA.gov](https://www.hrsa.gov)

Plan for Today



**Overview of the
Professional
Development
workstream**



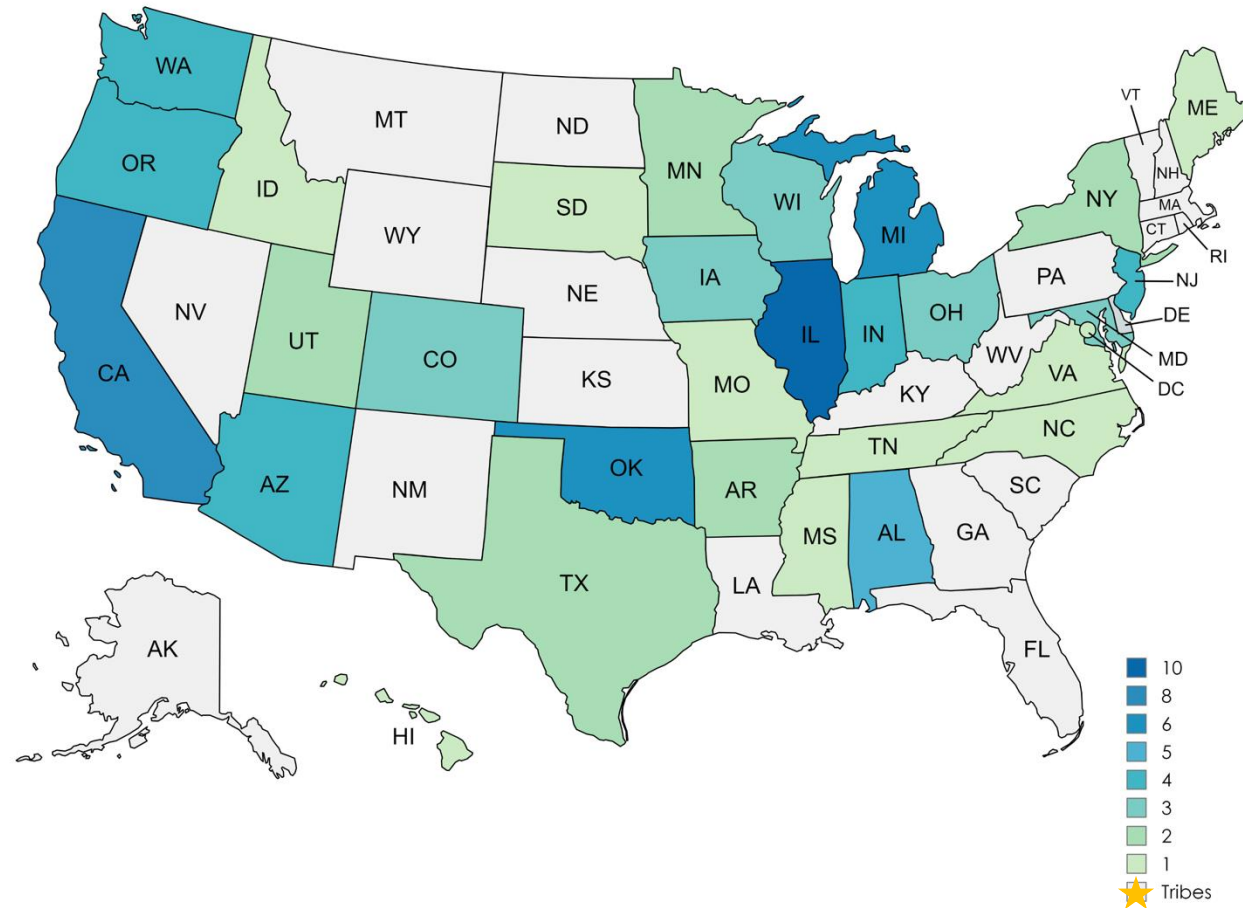
**Opportunity for
engagement
and feedback**



**Next
steps**

Who is joining today?

Where are you joining us from?



Created with mapchart.net

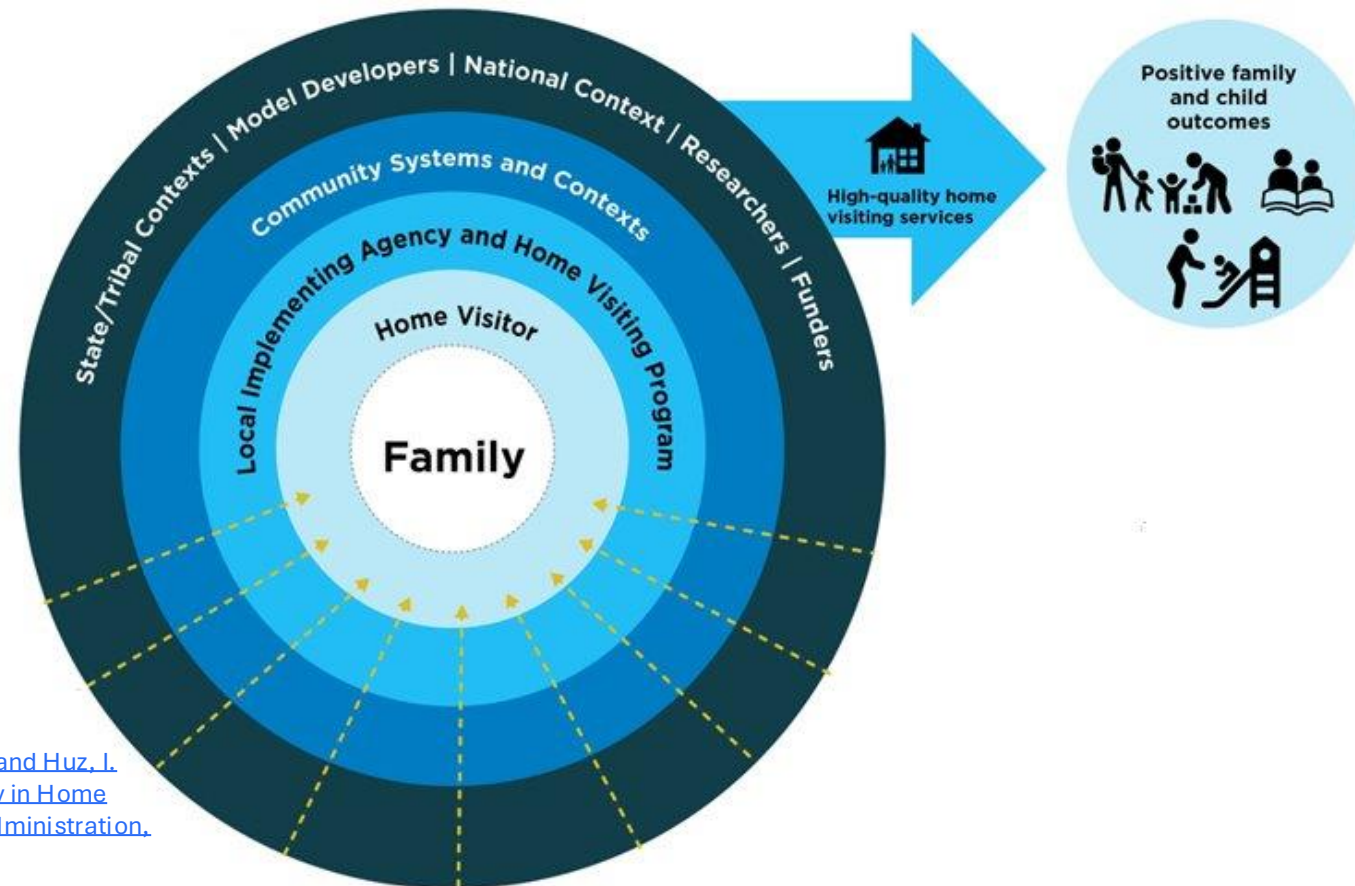
About the Institute and Center

Purpose: To provide support for home visiting programs to expand, support, and retain a qualified workforce.



Who is this project serving?

Overall goal: to support the HV workforce (home visitors and supervisors) as well as the systems that support them



Our audience is the **entire** home visiting workforce and supporting systems, regardless of funding source or model

Institute & Center Workstreams

Centering the voices of home visitors, families, and those with lived experience





Workforce Institute: Professional Development Workstream

Organizations in Partnership



Overview of Professional Development Work

Focal Areas



Competencies

- Conduct analysis of existing HV Competencies
- Collaboratively identify gaps and areas for refinement

Professional Development Templates

- Develop Professional Development Plan Templates (Home Visitors, Supervisors, Leaders)

Policy Academy

- Facilitate a structured learning experience designed to build knowledge and confidence in understanding and influencing policy related to home visiting

Leadership Forum

- Facilitate a collaborative space to reflect, learn, and strategize around common challenges facing the home visiting field.

Professional Development Content

- Create new Content to address identified gaps in Professional Development

Host opportunities to hear from you!

Supervisor Competencies



Contents

Welcome to the National Family Support Competency Framework for Supervisors!	3
Rationale for Development	3
History	4

 Domain 1 Home Visiting Practice	5	 Domain 4 Cultural and Linguistic Responsiveness	15
Dimension 1 Promoting a competent workforce	5	Dimension 13 Cultural competency	15
Dimension 2 Trauma informed care	5	Dimension 14 Cultural humility	15
Dimension 3 Evidence Based Practice	6	Dimension 15 Linguistic responsiveness	16
 Domain 2 Professional Practice	8	 Domain 5 Effective Work Environment	18
Dimension 4 Ethical and legal practice	8	Dimension 16 Strength based, reflective supervision	18
Dimension 5 Reflective practice	9	Dimension 17 Crisis management	19
Dimension 6 Professional boundaries	9	Dimension 18 Staff Development	19
Dimension 7 Quality improvement	10	Dimension 19 Coaching and mentoring	20
 Domain 3 Relationship-Based Partnerships	12	 Domain 6 Leadership	21
Dimension 8 Respect and responsiveness	12	Dimension 20 Professional development	21
Dimension 9 Positive communication	12	Dimension 21 Advocacy	22
Dimension 10 Safe environments for young children	13	Dimension 22 Administration	22
Dimension 11 Building community relationships	13		
Dimension 12 Collaboration	14		

Glossary of Terms	24
References	27



We want to hear from you!

Question #1

What **attitudes** and **values** are important for home visiting supervisors to demonstrate?

*¿Qué **actitudes** y **valores** considera que son importantes que demuestren los/las supervisores/as de visitas al hogar?*

Question #2

What topics come up most frequently in supervision between home visitors and supervisors?

¿Qué temas surgen con más frecuencia durante la supervisión entre los/las visitantes al hogar y sus supervisores/as?

Question #3

What **capabilities and/or skills** do supervisors need to have to successfully create reflective spaces for home visitors?

*¿Qué **capacidades y/o habilidades** necesitan tener los/las supervisores/as para crear espacios reflexivos para los/las visitantes al hogar?*

Question #4

What have you **learned** about supervision that no one taught you, but you wish someone had?

*¿Qué **ha aprendido** sobre la supervisión que nadie le enseñó, pero que le hubiera gustado que alguien le enseñara?*

Question #5

What new or emerging supervisory skills are becoming essential in today's work environment? *(e.g., remote work, staff well-being, advocacy)?*

¿Qué habilidades nuevas o emergentes en el rol de supervisión se están volviendo esenciales en el entorno laboral actual? *(por ejemplo, trabajo remoto, bienestar del personal)*

Question #6

What **topics or areas** do you wish you understood better **to feel more confident or effective** in your role as a home visiting supervisor?

*¿Qué **temas o áreas** desearía comprender mejor **para sentirse con más confianza o ser más eficaz** en su rol como supervisor/a de visitas al hogar?*



We appreciate your input!



Join a Focus Group!

- Join a focus group to dig deeper into the ideas and insights shared today!
- English Focus Group:
 - June 24th 11:00am-12:00pm CT
- Spanish Focus Group:
 - June 25th 2:00pm-3:00pm CT



Questions?

Lynette De Dios: LDeDios@startearly.org

For more information, check out **hvworkforce.org**