hvworkforce August 05, 2026

HV Safety Webinar: Organizational Checklist

How might you use the organizational checklist or put the strategies into practice?

during initial onboarding

👍 (3) 💬 0

In a team meeting and then bring to a leadership meeting.

❤️ (3) 👍 (2) 💬 0

Organizational Checklist
To begin the conversation about what our protocol will look like.

❤️ (1) 💬 0

I meet the families before any home visitors do, I can fill this out then, so when I am assigning families, they know ahead of time any potential risks there may be

💬 0

I will use the checklist prior to each HV

💬 0

During supervision

👍 (1) 💬 0

I'd love to see the difference between HV responses to this and supervisor/program manager responses

👍 (1) 💬 0

Awareness & Improvement

💬 0

Meet with the supervisor group to review the checklist.

💬 0

Team!!

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On board

❤️ (2) 0

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during preservice/inservice; staff meetings

👍 (1) 0

Team meetings

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Initial training and refresher training yearly

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team meeting and bring together the leadership

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Organizational checklist into practice
Utilize as a true checklist through onboarding / on-going training updates .

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Identify ongoing safety training opportunities

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have check-ins throughout time

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Staff meeting discussion

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Complete the checklist with the leadership team

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During onboarding and annually review.

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Review check list to start having conversations during staff meetings.

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Review it as a team and practice it together.

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Annual review of program processes with administrators and team

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Would use for leadership to reflect as well as staff to provide feedback on where there might be gaps that leadership doesn't see. Then to create an opportunity for more discussion around safety needs.

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On onboarding and annual review

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Use it weekly for visits

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Quarterly review

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Tool to fine comb through our policies and procedures

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during monthly staff meetings

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Onboarding and yearly review. Periodic check-ins during supervisions.

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I would use the checklist to stay organized, prepare for each home visit, prioritize tasks and follow up with families on their needs and goals

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Team meetings

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Address Safety Challenge
New hires feel more safe when having no experience in going into home

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Our organization already uses a safety code, however having it accessible for staff in case we forget what it is

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To update as needed when safety events happen with HV staff

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to review if current safety plans are working

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To be sure that our agency is covered liability wise

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As a reminder of important safety procedures, such as reviewing known risks, confirming visit locations, maintaining communication with supervisors, and having an emergency plan in place.

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I would review it regularly and use the strategies to manage my time and stay organized.

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During each staff meeting , and coordinator supervision with Home visitor during Home Visits .

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Easy access resource list

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To start the conversation of how staff is feeling about safety in practice.

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Improvement

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team

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team

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How might the organizational checklist address a safety challenge your program is facing?

Realistic view of potential danger

❤️ (2) 0

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problem solving from the group perspective, involving the home visitors.

❤️ (2) 🤩 (1) 0

It allow you to see strengths and weakness of practices that are in place so that they can be reviewed and improved on.

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Provide a different perspective or cover things we may have not considered

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use it throught the lens of the specific issue.

👍 (1) 0

Help us create a better plan as a Team

👍 (1) 0

It would define clear policies and leave less room for things to get out of control or dangerous.

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easier to bring things up to supervisors and open the conversations

(2) 0

Reviewing any known safety concerns

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Identify potential hazards employees face

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during supervision

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Share with the team and try to do our best to problem solve together

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Make everything clear and see where you need more training when it comes to safety.

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address areas of town that are more dangerous than others

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The checklist can help identify safety concerns early, ensure follow-ups are completed, and make sure required safety procedures are not overlooked.

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An excellent guide to create the conversation from the team up to the leadership

(1) 0

AZ
Planning for in case of emergency, especially in rural areas that may not have cell service

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Recent Violence
Recently one of our parent educators was threatened at gun point. Role playing what one might do in a similar situation.

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Talking about rural home visiting and emergency response. Also responding to climate/weather change.

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Yes, prevention and a communication tool.

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clear plan for safety

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Focus on the specific areas that each of us are serving

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Safety challenge: rural areas-no signal. Discuss as a group how we can keep HVs safe in these situations.

❤️ (1) 0

What questions do you have about the organizational checklist

Questions
None at this time. Really like the checklist!

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Discussing the sorts of risks we encounter and how to respond

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None this is great to have and review!

👍 (1) 0

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nothing at this time. This checklist is a good starting place

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None at this time

👍 (2) 0

None at this time

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is there a client risk assessment available as mentioned in the checklist?

❤️ (1) 1

> **Comment** Aug 11, 2026 11:34am
> That was also my question. I would love to see a tool created!

Great checklist

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Does it align with any national, state, or organizational standards?

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nothing at the moment

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Are there any statistics on the safety issues hv have faced? Is it by zip code?

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How do we go about addressing safety concerns with our supervisors? Any tips on how to make a more clear policy with a team?

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Is it consistent with national standards

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Bias? I don't see a lot of information about exploring implicit bias. How would you see that fitting?

❤️ (2) 0

Do you have examples of how HV agencies worked directly with law enforcement. I work at a HD and I've heard nurses say they are out in the field and they believe law enforcement doesn't know they are in the community conducting visits.

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how can we prevent families's situations from affecting us emotionally, and what we can we do when famillies stop responding to our calls and messages?

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